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The Commonwealth of Massachusetts

# ANNUAL REPORT

OF THE

# Commissioner of Civil Service

FOR THE

YEAR ENDING NOVEMBER 30, 1925

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION

PUBLICATION OF THIS DOCUMENT APPROVED BY THE COMMISSION ON ADMINISTRATION AND FINANCE

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# The Commonwealth of Massachusetts

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## Department of Civil Service and Registration

*To the Honorable Senate and House of Representatives, in General Court assembled:*

In accordance with the provisions of section 30, chapter 31 of the General Laws, I hereby submit the forty-second annual report of the Department of Civil Service and Registration, Division of Civil Service, covering the period from Dec. 1, 1924, to Nov. 30, 1925, inclusive.

# Examinations and Appointments

## OFFICIAL SERVICE

| Class | Name of Position | Number of Examinations | | Number of Applicants notified | Number examined | | Number passed | | Number of Persons appointed, including Veterans | | Number of Veterans appointed | Number of Disabled Veterans appointed |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | General Competitive | Non-Competitive | | Males | Females | Males | Females | Males | Females | | |
| 1 | Superintendent: | | | | | | | | | | | |
| | State | – | 1 | 1 | – | – | 1 | – | 2 | – | – | – |
| | Boston | 5 | 1 | 49 | 39 | 4 | 15 | 1 | 5 | 2 | 1 | – |
| | Other Cities | 10 | 5 | 54 | 42 | 6 | 18 | 2 | 20 | 9 | 5 | – |
| 2 | Secretary: | | | | | | | | | | | |
| | State | 1 | 1 | 31 | 21 | – | 11 | – | 2 | – | 1 | – |
| 3 | Clerk: | | | | | | | | | | | |
| | State | 7 | 53 | 2,894 | 530 | 1,827 | 240 | 817 | 34 | 216 | 10 | 1 |
| | Boston | 7 | 16 | 1,009 | 297 | 593 | 159 | 304 | 40 | 42 | 23 | 3 |
| | Other Cities | 7 | 36 | 1,801 | 317 | 1,222 | 174 | 656 | 8 | 162 | 2 | 1 |
| 4 | Bookkeeper: | | | | | | | | | | | |
| | State | 4 | 8 | 76 | 51 | 8 | 6 | 7 | 4 | 6 | 3 | 1 |
| | Boston | – | – | – | – | – | – | – | – | 2 | – | – |
| | Other Cities | 4 | – | 38 | 13 | 18 | 11 | 15 | 5 | 1 | – | – |
| 5 | Storekeeper: | | | | | | | | | | | |
| | State | – | 4 | 4 | 4 | – | 3 | – | 2 | – | 1 | – |
| | Boston | 1 | 1 | 9 | 7 | – | 2 | – | 3 | – | – | – |
| | Other Cities | 2 | 1 | 22 | 13 | – | 6 | – | 5 | – | 4 | – |

## OFFICIAL SERVICE — *Continued*

| Class | Name of Position | Number of Examinations | | Number of Applicants notified | Number examined | | Number passed | | Number of Persons appointed, including Veterans | | Number of Veterans appointed | Number of Disabled Veterans appointed |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | General Competitive | Non-Competitive | | Males | Females | Males | Females | Males | Females | | |
| 6 | Sealer of weights and measures: | | | | | | | | | | | |
| | State | 1 | – | 21 | 13 | – | 1 | – | – | – | – | – |
| | Boston | 2 | – | 26 | 15 | – | 3 | – | 1 | – | 1 | – |
| | Other Cities | 10 | 2 | 141 | 95 | – | 18 | – | 9 | – | 5 | – |
| 7 | Visitor: | | | | | | | | | | | |
| | State | 2 | 21 | 148 | 49 | 50 | 8 | 22 | 8 | 25 | 2 | – |
| | Boston | 1 | – | 9 | – | 4 | – | 2 | 1 | 2 | – | – |
| | Other Cities | 5 | – | 95 | 55 | 22 | 11 | 4 | 4 | 1 | 3 | – |
| 8 | Agent: | | | | | | | | | | | |
| | State | 3 | – | 72 | 58 | – | 10 | – | 3 | – | 2 | – |
| | Other Cities | 2 | – | 19 | 14 | – | 6 | – | 1 | – | – | – |
| 9 | Stenographer: | | | | | | | | | | | |
| | State | 1 | 29 | 641 | 31 | 517 | 18 | 354 | 9 | 107 | 2 | – |
| | Boston | 1 | – | 249 | 8 | 166 | 3 | 119 | 3 | 16 | – | – |
| | Other Cities | 5 | 1 | 223 | 11 | 167 | 3 | 95 | 1 | 25 | 1 | – |

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 9 | Telephone Operator: | | | | | | | | | | | |
| | State | 1 | 1 | 55 | 5 | 44 | 1 | 28 | – | – | – | – |
| | Boston | 1 | – | 97 | 2 | 68 | 2 | 51 | – | – | – | – |
| | Other Cities | 2 | 7 | 40 | 5 | 15 | 4 | 15 | 2 | 3 | 1 | – |
| 10 | Proofreader: | | | | | | | | | | | |
| | State | – | 1 | 1 | – | 1 | – | 1 | – | – | – | – |
| | Boston | – | – | – | – | – | – | – | – | 1 | – | – |
| 11 | Inspector: | | | | | | | | | | | |
| | State | 10 | 1 | 1,360 | 1,092 | 36 | 88 | 26 | 29 | 4 | 25 | – |
| | Boston | 7 | 1 | 235 | 169 | – | 89 | – | 20 | 1 | 15 | 2 |
| | Other Cities | 22 | 7 | 524 | 359 | 2 | 185 | 1 | 36 | – | 20 | 3 |
| 12 | Instructor: | | | | | | | | | | | |
| | State | – | 6 | 6 | 5 | 1 | 5 | 1 | 5 | – | – | – |
| | Boston | 1 | – | 29 | 23 | 1 | 9 | 1 | – | 1 | – | – |
| | Other Cities | 5 | – | 775 | 184 | 475 | 136 | 389 | 73 | 137 | 7 | – |
| 13C | Building Inspector: | | | | | | | | | | | |
| | State | 1 | – | 24 | 20 | – | 3 | – | – | – | – | – |
| 14 | Policeman: | | | | | | | | | | | |
| | Boston | 1 | – | 706 | 463 | – | 73 | – | 77 | – | 29 | – |
| 14 | Policeman (promotion): | | | | | | | | | | | |
| | Boston | – | 2 | 2 | 2 | – | 2 | – | 4 | – | – | – |
| 15 | Policeman; | | | | | | | | | | | |
| | Other Cities | 9 | – | 1,689 | 1,159 | – | 361 | – | 282 | – | 173 | – |
| 15 | Policeman (promotion): | | | | | | | | | | | |
| | Other Cities | 13 | – | 93 | 89 | – | 88 | – | 51 | – | – | – |
| 16 | Metropolitan District policeman; | | | | | | | | | | | |
| | State | 2 | – | 146 | 105 | – | 11 | – | 9 | – | 3 | – |
| 16 | Metropolitan District policeman (promotion): | | | | | | | | | | | |
| | State | 2 | – | 76 | 73 | – | 73 | – | 7 | – | – | – |

## OFFICIAL SERVICE — *Continued*

| Class | Name of Position | Number of Examinations | | Number of Applicants notified | Number examined | | Number passed | | Number of Persons appointed, including Veterans | | Number of Veterans appointed | Number of Disabled Veterans appointed |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | General Competitive | Non-Competitive | | Males | Females | Males | Females | Males | Females | | |
| 17 | Watchman: | | | | | | | | | | | |
| | State | 1 | 23 | 162 | 138 | – | 52 | – | 43 | 1 | 18 | – |
| | Boston | 2 | – | 58 | 25 | – | 8 | – | 22 | 5 | 20 | – |
| | Other Cities | 2 | 5 | 89 | 67 | – | 37 | – | 8 | 1 | 3 | – |
| 17 | Matron: | | | | | | | | | | | |
| | Boston | 2 | – | 58 | – | 45 | – | 26 | – | 1 | – | – |
| | Other Cities | – | 1 | 1 | – | 1 | – | 1 | – | – | – | – |
| 18 | Ambulance Chauffeur: | | | | | | | | | | | |
| | Boston | 1 | – | 56 | 35 | – | 4 | – | 4 | – | 2 | – |
| | Other Cities | – | – | – | – | – | – | – | 2 | – | 2 | – |
| 19 | Attendance Officer: | | | | | | | | | | | |
| | Boston | 2 | – | 176 | 121 | 16 | 58 | 10 | 3 | 2 | 3 | – |
| | Other Cities | 3 | 1 | 84 | 70 | 2 | 32 | 2 | 4 | 1 | 3 | – |
| 20 | Fireman: | | | | | | | | | | | |
| | Boston | 1 | – | 580 | 311 | – | 99 | – | 42 | – | 42 | – |
| 20 | Fireman (promotion): | | | | | | | | | | | |
| | Boston | 4 | – | 581 | 563 | – | 405 | – | 17 | – | – | – |
| 21 | Fireman: | | | | | | | | | | | |
| | Other Cities | 4 | 20 | 1,632 | 1,238 | – | 513 | – | 281 | – | 192 | – |

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 21 | Fireman (promotion): | | | | | | | | | | | |
| | Other Cities | 21 | – | 337 | 328 | – | 257 | – | 76 | – | – | – |
| 22 | Foreman: | | | | | | | | | | | |
| | State | 2 | 1 | 37 | 28 | – | 11 | – | 9 | – | 3 | – |
| | Boston | 3 | 15 | 106 | 88 | – | 30 | – | 26 | – | 9 | – |
| | Other Cities | 4 | 4 | 112 | 92 | – | 23 | – | 19 | – | 8 | – |
| 23 | First Asst. Assessor: | | | | | | | | | | | |
| | Boston | – | – | – | – | – | – | – | 4 | – | 4 | – |
| 24 | Janitor: | | | | | | | | | | | |
| | State | 1 | 4 | 66 | 42 | 1 | 26 | 1 | 3 | 1 | – | – |
| | Boston | 1 | 2 | 276 | 217 | 16 | 168 | 12 | 28 | 10 | 24 | – |
| | Other Cities | 3 | 25 | 841 | 629 | 49 | 387 | 41 | 153 | 11 | 70 | – |
| 25 | Drawtender: | | | | | | | | | | | |
| | State | 1 | – | 21 | 11 | – | 8 | – | 3 | – | – | – |
| | Boston | 1 | – | 79 | 47 | – | 27 | – | 23 | – | 16 | – |
| | Other Cities | 1 | – | 3 | 2 | – | 1 | – | 4 | – | 3 | – |
| 26 | Engineer and Fireman: | | | | | | | | | | | |
| | State | 1 | 17 | 136 | 90 | – | 81 | – | 44 | – | 8 | – |
| | Boston | 2 | 1 | 172 | 109 | – | 78 | – | 35 | – | 19 | – |
| | Other Cities | 5 | 19 | 176 | 124 | – | 83 | – | 39 | – | 8 | – |
| 27 | Civil Engineer: | | | | | | | | | | | |
| | State | 3 | 4 | 515 | 423 | – | 264 | – | 140 | – | 32 | 4 |
| | Boston | 4 | 6 | 156 | 130 | – | 42 | – | 22 | – | 7 | – |
| | Other Cities | 3 | 14 | 114 | 92 | – | 38 | – | 22 | – | 4 | – |
| 28 | Architectural Draftsman: | | | | | | | | | | | |
| | | – | – | – | – | – | – | – | – | – | – | – |
| 29 | Electrician: | | | | | | | | | | | |
| | State | 1 | 4 | 50 | 30 | – | 10 | – | 4 | – | – | – |
| | Boston | 2 | – | 14 | 10 | – | 6 | – | 3 | – | 3 | – |
| | Other Cities | 5 | 1 | 44 | 29 | – | 14 | – | 10 | – | 5 | – |
| 30 | Mate and Pilot | – | – | – | – | – | – | – | – | – | – | – |
| 31 | Dietitian: | | | | | | | | | | | |
| | State | 1 | 1 | 6 | – | 5 | – | 3 | – | 4 | – | – |
| | Boston | 1 | 1 | 3 | – | 2 | – | 2 | – | 2 | – | – |
| | Other Cities | 1 | 2 | 2 | – | 3 | – | 1 | – | – | – | – |

## OFFICIAL SERVICE — *Concluded*

| Class | Name of Position | Number of Examinations | | Number of Applicants notified | Number examined | | Number passed | | Number of Persons appointed, including Veterans | | Number of Veterans appointed | Number of Disabled Veterans appointed |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | General Competitive | Non-Competitive | | Males | Females | Males | Females | Males | Females | | |
| 32 | Physician: | | | | | | | | | | | |
| | State | 4 | 15 | 55 | 17 | 28 | 11 | 22 | 4 | 15 | – | – |
| | Boston | 5 | 1 | 74 | 65 | 4 | 47 | 3 | 13 | 6 | 7 | – |
| | Other Cities | 11 | 5 | 66 | 33 | 21 | 27 | 18 | 15 | 15 | 10 | – |
| 33 | Fish and Game Warden | – | – | – | – | – | – | – | – | – | – | – |
| 34 | Chemist: | | | | | | | | | | | |
| | State | 1 | 5 | 21 | 10 | 7 | 3 | 5 | 2 | 4 | – | – |
| | Boston | – | 3 | 3 | 3 | – | 2 | – | 2 | – | – | – |
| 35 | Nurse: | | | | | | | | | | | |
| | State | 1 | – | 34 | – | 21 | – | 17 | – | 1 | 1 | – |
| | Boston | 2 | 6 | 88 | 2 | 68 | 1 | 45 | – | 23 | – | – |
| | Other Cities | 8 | 5 | 125 | – | 107 | – | 80 | – | 41 | 1 | – |
| | Totals | 279 | 417 | 20,699 | 10,657 | 5,643 | 4,710 | 3,200 | 1,894 | 907 | 855 | 15 |

*Summary of Official Service*

| Class | Name of Position | Number of Examinations | | Number of Applicants notified | Number examined | | Number passed | | Number of Persons appointed, including Veterans | | Number of Veterans appointed | Number of Disabled Veterans appointed |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | General Competitive | Non-Competitive | | Males | Females | Males | Females | Males | Females | | |
| | Commonwealth service | 52 | 200 | 6,659 | 2,846 | 2,546 | 945 | 1,304 | 366 | 384 | 111 | 6 |
| | Boston service | 60 | 56 | 4,900 | 2,751 | 987 | 1,332 | 576 | 398 | 116 | 225 | 5 |
| | Cities other than Boston, and towns | 167 | 161 | 9,140 | 5,060 | 2,110 | 2,433 | 1,320 | 1,130 | 407 | 519 | 4 |
| | | 279 | 417 | 20,699 | 10,657 | 5,643 | 4,710 | 3,200 | 1,894 | 907 | 855 | 15 |
| | | 696 | | | 16,300 | | 7,910 | | 2,801 | | | |

## LABOR SERVICE

| | Number registered | Requisitions received | Number called for | Number certified | Number employed | Number discharged | Authority given | Age limits |
|---|---|---|---|---|---|---|---|---|
| Commonwealth | 2,343 | 126 | 588 | 1,281 | 766 | 655 | 20 | 1 |
| Boston | 5,912 | 228 | 615 | 1,313 | 2,114 | 1,583 | 84 | 4 |
| Brookline | 206 | 37 | 108 | 104 | 125 | 64 | 22 | 0 |
| Cambridge | 758 | 84 | 117 | 160 | 182 | 148 | 28 | 0 |
| Everett | 286 | 23 | 150 | 246 | 173 | 155 | 15 | 1 |
| Fall River | 1,707 | 53 | 219 | 347 | 763 | 479 | 22 | 0 |
| Fitchburg | 232 | 32 | 169 | 243 | 173 | 109 | 18 | 9 |
| Lowell | 1,795 | 111 | 311 | 494 | 389 | 568 | 17 | 0 |
| Lynn | 492 | 26 | 44 | 81 | 102 | 82 | 8 | 1 |
| Medford | 164 | 29 | 119 | 168 | 152 | 57 | 9 | 0 |
| New Bedford | 1,186 | 31 | 60 | 94 | 281 | 305 | 8 | 0 |
| Newton | 308 | 13 | 95 | 155 | 236 | 210 | 2 | 1 |
| Revere | 168 | 16 | 63 | 113 | 169 | 101 | 7 | 0 |
| Somerville | 173 | 15 | 34 | 88 | 81 | 54 | 5 | 0 |
| Waltham | 261 | 20 | 64 | 91 | 80 | 50 | 12 | 0 |
| Worcester | 1,968 | 81 | 416 | 791 | 805 | 1,253 | 27 | 8 |
| Totals | 17,959* | 925 | 3,172 | 5,769 | 6,591† | 5,873 | 304 | 25 |

* Includes 4,768 veterans, 1,396 women.
† Includes 1,667 veterans, 1,145 women.

*Number of Present Employees in Labor Service Classified under Civil Service Rules*

Commonwealth, 1,329
Boston, 5,283
Brookline, 465
Cambridge, 982
Everett 299
Fall River, 1,020
Fitchburg, 430
Lowell, 1,538
Lynn, 760
Medford, 392
New Bedford, 1,169
Newton, 675
Revere, 252
Somerville, 433
Waltham, 301
Worcester, 1,395

Total, 16,723

## PHYSICAL EXAMINATIONS

### Official Service

| | | |
|---|---|---|
| Number examined | 4,003 | |
| Disabled veterans examined | 38 | |
| Number re-examined | 427 | |
| Total | | 4,468 |
| Number rejected | 1,220 | |

### Labor Service

| | | |
|---|---|---|
| Number examined | | 474 |
| Number rejected | 72 | |
| TOTAL PHYSICAL EXAMINATIONS | | 4,942 |
| TOTAL REJECTIONS | | 1,292 |

### Practical Tests—Labor Service

| | Examined | Failed |
|---|---|---|
| Life Guard and Helper | 87 | 22 |
| Teamster | 195 | 52 |
| Gardening Laborer | 226 | 121 |
| Tree Climber | 19 | 12 |

Respectfully submitted,

PAYSON DANA, *Commissioner of Civil Service.*

## COMMISSIONERS OF CIVIL SERVICE

Payson Dana, *Commissioner*, Brookline.
George M. Harlow, *Associate Commissioner*, Boston.
Patrick J. McMahon, *Associate Commissioner*, Westfield.
*Executive Secretary*, John C. Gilbert, Winchester.
*Chief Clerk*, Persis A. Richardson, Winchester.
*Director, Examination Bureau*, Percy A. Harrison, Somerville.
*Director, Labor Bureau*, James E. O'Neil, Brookline.
Office of Division of Civil Service, Rooms 147–152, State House, Boston.

## LOCAL REPRESENTATIVES OF THE DIVISION OF CIVIL SERVICE

Brockton — Mary E. Connolly, City Hall.
Chicopee — Carrie M. Stebbins, 356 Springfield Street.
Fall River — Thos. D. Sullivan, Granite Block.
Fitchburg — Frederick J. Mulhern, Room 8, City Hall.
Gloucester — Charles H. Morrow, M. D.
Haverhill — Edward B. Savage, 36 Main Street.
Holyoke — Clifford S. Lyon, 276 High Street.
Lawrence — John J. Daley, City Hall.
Lowell — Warren W. Fox, Wyman's Exchange.
Marlborough — William H. Murphy, Corey Building.
New Bedford — William J. Carter, 7 Municipal Building.
North Adams — Fred H. Reagan, 87 Main Street.
Pittsfield — Oscar S. Read, 7 North Street (mailing address, P. O. Box 1182).
Springfield — George H. Hughes, Court Square Theatre Building.
Taunton — Howard A. Briggs, care of City Treasurer.
Worcester — Mrs. Robert C. Hunt, City Hall.

## CIVIL SERVICE — LABOR REGISTRATION CLERKS

Brookline — Thomas J. Moran, Town Hall.
Cambridge — Harry L. Lincoln, City Hall.
Everett — Walter H. Nichols, 443 Broadway.
Fall River — Charles J. Burke, City Hall.
Fitchburg — Frederick J. Mulhern, Room 8, City Hall.
Lowell — Patrick J. Reynolds, City Hall.
Lynn — Mary E. Moran, City Hall.
Medford — George E. McPeck, City Hall.
New Bedford — William J. Carter, Municipal Building.
Newton — Andrew Prior, City Hall.
Revere — M. Elizabeth Person, City Hall.
Somerville — Mrs. Florence A. Cook, City Hall.
Waltham — Leo J. Hinchey, City Hall.
Worcester — Mrs. Robert C. Hunt, Room 7A, City Hall.